1. The Public Sector Bill 2022 (the Bill) represents implementation of stage two public sector reforms arising from the recommendations of an independent review of public sector employment laws by Mr Peter Bridgman, titled *A Fair and Responsive Public Service for All* (the Bridgman Review).
2. The Bill repeals the *Public Service Act 2008* and replaces it with the new *Public Sector Act 2022*, to provide all public sector employees with a modern, simplified and employee-focused legislative framework that can further the Queensland Government’s commitment to being fair, responsive and a leader in public administration.
3. The Bill strengthens employment security by extending application of relevant employment arrangements beyond the public service to the broader public sector.
4. To support the Statement of Commitment to a Reframed Relationship (and key reforms such as the Path to Treaty), the Bill recognises the unique role that public sector entities have in supporting the Government to reframe its relationship with Aboriginal peoples and Torres Strait Islander peoples.
5. The Bill requires chief executives of public sector entities, the police service and other entities to take steps to promote equity, diversity, respect and inclusion. This establishes a nation leading, responsive and forward-looking legislative framework to support a high performing and societally representative Queensland public sector.
6. Amendments to the *Ombudsman Act 2001* and *Crime and Corruption Act 2001* are included in the Bill to implement and complement the recommendations and findings of Professor Coaldrake’s Report *Let the sunshine in: Review of culture and accountability in the Queensland public sector*. The amendments strengthen the independence of certain core integrity bodies by removing these bodies from the scope of the Bill and introducing an alternative mechanism (a regulation-making power) to allow public sector employment arrangements to be applied to their staff.
7. To ensure that public sector employment arrangements are cohesive, the Bill amends other Acts that regulate the employment of particular public sector employees. This includes amendments to the *Ambulance Service Act 1991* and *Fire and Emergency Services Act 1990* to remove the statutory disciplinary frameworks in those Acts, allowing the disciplinary framework in the Bill to operate instead.
8. Cabinet approved the introduction of the Public Sector Bill 2022 into the Legislative Assembly.
9. *Attachments*:
* [Public Sector Bill](https://dpcqld.sharepoint.com/sites/DPC-CABINETSERVICES/Shared%20Documents/General/Proactive%20Release/ToBeProcessed/2022/Oct/PSBill2022/Attachments/Bill.PDF)
* [Explanatory Notes](https://dpcqld.sharepoint.com/sites/DPC-CABINETSERVICES/Shared%20Documents/General/Proactive%20Release/ToBeProcessed/2022/Oct/PSBill2022/Attachments/ExNotes.PDF)
* [Statement of Compatibility](https://dpcqld.sharepoint.com/sites/DPC-CABINETSERVICES/Shared%20Documents/General/Proactive%20Release/ToBeProcessed/2022/Oct/PSBill2022/Attachments/SoC.PDF)